

1
2 BILL NO. S-76-10-35

3 SPECIAL ORDINANCE NO. S-

201-76.

4 AN ORDINANCE amending Special Ordinance
5 S-139-76, Section 9.

6 WHEREAS, the Office of Emergency Services request the
7 amendment of Special Ordinance S-139-76, Section 9 due to the
8 unfair system of Police Officers educational incentive pay; and

9 WHEREAS, an amendment can establish full desired
10 educational incentive pay for all sworn police officers as herein
11 provided;

12 NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF
13 THE CITY OF FORT WAYNE, INDIANA:

14 SECTION 1. That Section 9 of Special Ordinance S-139-
15 76 is hereby changed to read as follows to wit:

16 "SECTION 9. All sworn personnel of the Fort Wayne Police
17 Department who have been regularly employed as police officers
18 for a period of not less than six months of sworn in active duty
19 shall receive monetary incentive while actively employed by the
20 Fort Wayne Police Department for successfully completing courses at
21 an accredited college or university or non-accredited police
22 oriented seminar, conference, institute or school, as follows:

23 a. The officer will receive \$10.00 per year for every
24 semester hour completed at an accredited college or
25 university. All quarter hours completed with a grade
of "C" or better will be converted into semester hours
using a 2/3 ratio of quarter hours to semester hours.

26 b. In excess of 60 semester hours or 90 quarter hours,
27 the officer shall receive a bonus of \$10 per year for
every semester hour completed with a grade of "C" or
better at an accredited college or university.

28 c. An additional bonus of \$300 per year shall be grant-
29 ed to all officers receiving a four-year baccalaureate
degree or its equivalent from an accredited college or
30 university. Those receiving a two-year associate de-
gree or its equivalent from an accredited college or
31 university, shall receive a bonus in the amount of \$150.
32 In no case shall the bonus for an earned degree exceed
\$300, or a total bonus for any one officer exceed \$1,500.

33 d. Those officers attending military courses which are
34 police related as approved by the police chief in writ-
ing, or police oriented seminars, conferences, institutes

35
APPROVED AS TO FORM
AND LEGALITY


CITY ATTORNEY

1
2 or schools shall receive 1/2 semester hour of credit
3 upon successful completion of each course even if such
4 courses, seminars, conferences, institutes or schools
5 are not at accredited colleges or universities provided
6 that such course must total at least 40 class hours
7 in order to receive 1/2 semester credit. Any extra
8 class hours beyond 40 may be accumulated toward an
9 additional 1/2 semester credit.

10
11 e. Proof of completion of such non-accredited military
12 courses, police oriented seminars, conferences, instit-
13 utes or schools shall be evidence by a certificate from
14 the authority sponsoring such courses, seminars, con-
15 ferences institutes or schools; proof of completion of
16 courses at an accredited college or university shall
17 be evidenced by an official transcript from such college
18 or university.

19
20 f. Education Directory - Higher Education - by Hazel C.
21 Poole, National Center for Educational Statistics Office
22 of Education, U.S. Department of Health, Education, and
23 Welfare shall be used to determine the accreditability
24 of colleges and universities.

25
26 The bonuses shall be added to the officer's regularly determined
27 earnings. In no event shall the base salary of a first class
28 patrolman, within the meaning of Burns Indiana Statutes Annotated
29 Section 48-6403, be considered as including the educational bonus
30 for police pension purposes. Those eligible for the educational
31 incentive program shall not include officers regularly assigned
32 to the Communications Department or the Department of Traffic
33 Engineering."

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35 SECTION 2. This Ordinance shall be in full force and
effect from and after its passage and approval by the Mayor.

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AMENDMENTS TO BILL NO. S-76-10-35
PASSED BY COUNCIL ON 11-23-76

SECTION 9e ---- ADD
Accredited colleges, schools or universities shall be those listed by
the North Central Association of Colleges and Secondary Schools, or
the equivalent in other geographical areas.

SECTION 9f -- DELETE AS WRITTEN

SECTION 9f -- NEW

This ordinance shall be effective 11-24-76. Persons who have qualified
for bonus under Bill No. S-138-75 or earlier bills shall be permitted
to retain whatever credit they may have acquired under those statutes,
and shall not be deprived of those credits by the new standards set forth
in this ordinance.

Read the first time in full and on motion by V. Schmidt, seconded by Jelvis, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Chambers, City-County Building, Fort Wayne, Indiana, on _____, the day of _____, 1976, at _____ o'clock P.M., E.S.T.

DATE: 10-26-76

Charles W. Westerman
CITY CLERK

Read the third time in full and on motion by V. Schmidt, seconded by Angie, and duly adopted, placed on its passage.

PASSED (TEST) by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT	TO-WIT:
TOTAL VOTES	<u>9</u>				
BURNS	<u>✓</u>				
HINGA	<u>✓</u>				
HUNTER	<u>✓</u>				
MOSES	<u>✓</u>				
NUCKOLS	<u>✓</u>				
SCHMIDT, D.	<u>✓</u>				
SCHMIDT, V.	<u>✓</u>				
STIER	<u>✓</u>				
TALARICO	<u>✓</u>				

DATE: 11-23-76

Charles W. Westerman
CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ZONING MAP) (GENERAL) (ANNEXATION) (SPECIAL) (APPROPRIATION)

ORDINANCE (RESOLUTION) No. 8-201-76 on the 23rd day of Nov, 1976.

ATTEST: (SEAL)

Charles W. Westerman
CITY CLERK

James Stier
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 24th day of November, 1976, at the hour of 4:00 o'clock A M., E.S.T.

Charles W. Westerman
CITY CLERK

Approved and signed by me this 24th day of November, 1976, at the hour of 4:30 o'clock P M., E.S.T.

Robert E. Armstrong
MAYOR

*Help for
Nov. 16 -
present amendments
Nov. 23*

Bill No. S-76-10-35

REPORT OF THE COMMITTEE ON FINANCE

We, your Committee on Finance to whom was referred an Ordinance
amending Special Ordinance S-139-76, Section 9

have had said Ordinance under consideration and beg leave to report back to the Common
Council that said Ordinance No PASS.

Vivian G. Schmidt - Chairman

William T. Hinga - Vice-Chairman

Winfield C. Moses, Jr.

John Nuckols

Samuel J. Talarico

Vivian G. Schmidt
William T. Hinga
Winfield C. Moses, Jr.

Samuel J. Talarico

DATE 11-23-76 CONCURRED IN
CHARLES W. WESTERMAN, CITY CLERK

Dec. 6 - PBA

~~9e. add -~~

~~Accredited~~

9e. Add: Accredited colleges, schools or universities shall be those listed ~~in~~ ^{by} the North Central Association of Colleges and Secondary Schools, or an equivalent body.

9f. delete as written

9f - New:

PROPOSED AMENDMENTS TO BILL NO. S-76-10-35

SECTION 9f ----- DELETE AS WRITTEN

SECTION 9f ----- NEW

This ordinance shall be effective as of (DATE). Persons who have qualified for bonus under Bill No. S-138-75 or earlier bills shall be permitted to retain whatever credit they may have acquired under those statutes, and shall not be deprived of those credits by the new standards set forth in this ordinance.

9c - old

PROPOSED AMENDMENTS TO BILL NO. S-76-10-35

SECTION 9e -----ADD

Accredited colleges, schools or universities shall be those listed by the North Central Association of Colleges and Secondary Schools, or ~~an~~ ^{the} equivalent body. *in other geographical areas.*

SECTION 9f -----DELETE AS WRITTEN

SECTION 9f -----NEW

This ordinance shall be effective as of (DATE). Persons who have qualified for bonus under Bill No. S-138-75 or earlier bills shall be permitted to retain whatever credit they may have acquired under those statutes, and shall not be deprived of those credits by the new standards set forth in this ordinance.



City Clerk Memorandum

CHARLES W. WESTERMAN, Clerk

To Mayor Robert E. Armstrong Date 11-10-76
From Charles W. Westerman - City Clerk
Subject Appearance before Common Council on November 16, 1976

COPIES TO:

BILL NO. S-76-10-35

AN ORDINANCE amending Special Ordinance
No. S-139-76, Section 9

Pursuant to the request of the Standing Committee Chairman of Finance of the Common Council, the presence of a member of the Board of Safety or a member of the Controller's Office familiar with the above ordinance is respectfully requested on November 16, 1976, at 7:30 o'clock P.M., Room 128, Common Council Conference Room.

Specifically, Council would like a more detailed explanation regarding the above ordinance. They would appreciate any materials or exhibits pertinent to the above bill so that they may be able to make a decision as to what action should be taken.

Your cooperation will be greatly appreciated.

TITLE OF ORDINANCE Police Education Incentive PayDEPARTMENT REQUESTING ORDINANCE Office of Emergency Services

SYNOPSIS OF ORDINANCE 1. All Police Officers will receive \$10.00 per year for every semester of college with quarter hours being converted into semester hours at a 2/3 ratio.

2. The Officer only receives credit from an accredited institution and accredited is defined in the Book, Education Directory - Higher Education.

3. Proof of successful completion of workshop and college credit will need to be accompanied by an official transcript or certificate.

4. In no case can the bonus go beyond \$1500 per year.

EFFECT OF PASSAGE A fair system and one which is easier to administer.

EFFECT OF NON-PASSAGE Unfair system for Police Officer's educational incentive pay.

MONEY INVOLVED (Direct Costs, Expenditures, Savings) None due to passage.

ASSIGNED TO COMMITTEE

Finance John